

Whitepaper

Bioregional Weaving Labs

**Mobilising 1 million changemakers by 2025,
to restore, protect, and regenerate 1 million
ha of Europe's land and sea.**

2022



Welcome

We're delighted to share this whitepaper with you. This publication is the direct product of our core practice as the Bioregional Weaving Labs (BWL) Collective. Just as threads are being combined to create a new material, we are weaving together critical actors to a shared purpose and bringing about systemic change. In a 3 years' time we aim to mobilise 1 million changemakers to restore, protect and regenerate 1 million ha of Europe's land and sea. Behind this whitepaper lies an extensive [report](#) that explains our strategy in more detail.

Nice to meet you. Most likely, you're curious about:

- regenerative practises
- large scale landscape restoration
- nature conservation and preservation
- landscape financing
- Nature-based Solutions (NBS)
- carbon offset
- community engagement and inclusion
- creating stakeholder value (social, natural, financial, inspiration)
- awareness based system change
- deep personal transformation (from ego to eco)
- weaving
- collective impact

And beyond.

We present to you Bioregional Weaving Labs. A unique opportunity to join the 'Big Regenerative Scale-up' we're activating throughout Europe as we speak.

Big, as it concerns a network of 10 Bioregional Weaving Labs in 10 bioregions of approximately 100.000 ha each, where we mobilise 100.000 people per bioregion to start restoring, protecting and regenerating at least a total of 1 million ha of Europe's land and sea by 2025.

Regenerative, because in this way we co-create self-renewing living systems, bioregion per bioregion. Collectively, we activate the power of our natural ecosystems by implementing landscape restoration, conservation and regenerative practises. We work in harmony with our surroundings, implement circular business models and engage all actors, especially the most vulnerable ones, in transformative change. We recognize our agency in practising a systemic turn-around, together with nature as our trusted ally. Redeveloping these bioregions for all life to thrive, ensuring they're inclusive, biodiverse, and just is our core mission.

Scale-up, for we need to step it up. The EU targets to be climate neutral by 2050, to secure at least 30% of Europe's land and ocean as protected areas by 2030, and to unlock the minimum budget required to invest in nature are still far from being achieved. While we should aim to become climate positive and urgently increase investment in nature. This budget is

currently four times less than required (UNEP, 2021) to avoid irreversible damage from biodiversity loss and land degradation.

Together, let's weave nature back into the heart of our systems. This is our chance.

The people, the potential and the resources are there, but time is running out. So, let's get practical. This white paper will guide you from the concrete potential for systemic change to our proposal for the Bioregional Weaving Labs, the progress we aim for and the multiple ways for you to participate.

THE PEOPLE

The Bioregional Weaving Labs (BWL) Collective is a growing assembly of 25+ international system-changing organisations, grounded in a community of practice. We are representing the system changers in the field, working directly with farmers, nature conservationists, communities and stakeholders. We are collaborating closely to ensure that high level climate and biodiversity plans become more actionable. We are weaving our expertise, knowledge, resources, and teams together to offer maximum support to change leaders, citizens' initiatives and their communities that want to restore, protect, and regenerate the landscapes and seascapes they live and work in. We consist of socio-environmental entrepreneurs that design and implement Nature-based Solutions (NBS) and of facilitators like Ashoka, Commonland, Presencing Institute and Drawdown Europe Research

Association who create the right enabling conditions for NBS to take hold and scale. Next to this, we have 10 Bioregion Ambassadors and 10 Weaving Teams ready to catalyse transformative change in 10 bioregions with us.

THE POTENTIAL

People are acting now. A movement of regeneration is already spreading rapidly, with many climate solutions that work with nature. NBS address specific environmental problems such as desertification, deforestation, depleted soils, water and air pollution and biodiversity loss, while also generating socio-economic benefits and climate resilient pathways for all, including vulnerable communities. Social innovators have incredible strategies to engage stakeholders across all levels, bottom-up and top-down. Examples of their effective, scalable, and investable NBS include:



Regenerative agriculture by Savory Institute - Equipping land managers and landowners with innovative tools and curricula for regenerative practises and holistic land management. Holistic land management perceives land in relation to the whole, including people, plants, soils, and animals, that cohabit in harmony.

14.000+ land managers trained worldwide, with 16 million ha of land under holistic land management



Results based payment schemes for sustainable farming by Farming for Nature

- Since farmers are the 'first responders' to our climate and biodiversity crisis, Farming for Nature is transforming the system for subsidised agriculture into a model where farmers are rewarded when they produce in a regenerative way, thus nurturing biodiverse ecosystems.

300+ regenerative farms involved in managing 23.000 ha of land, improving point source pollution of water bodies and increasing biodiversity



Ocean conservation and regeneration by Sea Ranger Service

- Training unemployed youth to become Sea Rangers to manage and regenerate ocean biodiversity.

100+ youth trained as Sea Rangers and now assisting governments in managing an area of 60.000 ha in the North Sea



Nature conservation and regeneration by Hoge Kempen National Park

- Providing a (Re)Connection model for natural ecosystems that increase socio-economic benefits through ecotourism while also protecting the environment.

5.000 new jobs created in conservation and ecotourism with 12.000 ha of forests and heathlands managed and protected

These holistic models generate 4 returns: they create healthy soils, clean waters and increase biodiversity (natural return). They create new green jobs and enhances community-engagement (social return). They bring forth new income generating activities (financial return). And they facilitate for people to find their own agency and be a changemaker (inspiration).

With the right process and support, key stakeholders in a bioregion will be able to co-create a actionable plan for their landscape that integrates and scales the most relevant NBS.

THE PROBLEM

WE ARE NOT IMPLEMENTING NBS ON A LARGE SCALE

As with all complex challenges, there can be caveats to implementing NBS to their maximum potential. Identified issues include:

- NBS are often (mis)used to an end for (corporate) 'greenwashing' and carbon offset purposes; hence they are not valuing nature for nature's sake, not enhancing biodiversity, and not inclusive for all stakeholders (especially Indigenous and vulnerable communities).
- NBS are in many cases still 'stand-alone' solutions and are not integrated with each other to create a bigger impact. Many required stakeholders, including suppliers of NBS, work in silos which is obstructing a holistic and integrated approach.

- Fragmented NBS lack the scale to offer an interesting business case to investors and corporate leaders; they often cannot provide the impact KPIs that are required to unlock large scale investments.
- NBS are not valued for all the benefits they can generate. Evaluative models like natural capital and climate accounting are still at an early stage; social returns and return on 'inspiration' are underestimated.
- Institutional and corporate stakeholders stick to short-term thinking and profit maximisation while taking up and scaling of NBS requires a long-term vision and commitment.

In general, we lack a common language and inspiring stories to promote the multiple benefits of NBS to all stakeholders. We must bring the right stakeholders together to address the systemic issues collectively, and jointly build a new narrative around our relationship with nature.

WHY WE MUST ACT NOW

Global scientific environmental reports confirm “that climate change is widespread, rapid, and intensifying, and some trends are now irreversible” ([IPCC, 2021](#)). “If we want to halt biodiversity loss, slow the deterioration of nature, and meet biodiversity, climate, and sustainable development goals by 2030, “Business as usual” will not work and will instead drive societies and economies to more risks.” ([IPBES, 2019](#)) “Urgent action and strengthened international

cooperation are urgently needed to reverse those negative trends and restore planetary and human health.” (UNEP, 2019). The reports are clear on the course we are headed. But it’s only too late if we don’t start now.

Action plans like [the European Green Deal](#), [EU Biodiversity Strategy](#) and [Farm to Fork strategy](#) are in place. We can reverse climate change and halt biodiversity loss by accelerating the spread of proven, effective NBS.

THE PROPOSAL

1 MILLION CHANGEMAKERS REGENERATING 1 MILLION HA

By 2025 we want to mobilise and support 1 million changemakers who will together contribute to restoring, protecting, and regenerating 1 million hectares of land and sea in Europe, with significant and observable impact on 4 returns by 2030. To this end, we are establishing Bioregional Weaving Labs in 10 different bioregions in Europe that build capacity and catalyse multi-stakeholder partnerships, mobilising at least 100.000 changemakers per bioregion.

REIMAGINING OUR LANDSCAPE AS BIOREGIONS

Bioregions, defined by common ecological features, offer a perfect opportunity for us to reconnect with the ecological and cultural characteristics of the geography we live and work in, and to reimagine that landscape. Bioregions are large enough to encompass all the

biological activity and ecological processes necessary for life to sustain itself, and for local habitats and ecosystems to preserve their biological integrity. Data and metrics about climate and biodiversity are only meaningful when they are connected to where we live - where we can most readily take part.

A bioregion offers a relevant business case for communities, farmers, investors and corporations. It has the potential to leverage specific liabilities in the region - like drought, pollution, fire, and flooding risk - with carbon sequestering NBS that can be managed and monitored by local communities and can be financed through risk mitigation, on a bioregional landscape scale. This can bring us what we all want: a just and inclusive society, a greener environment with enriched biodiversity, healthier soils that capture carbon and produce abundant foods, global warming reversal and new jobs in a more local, regenerative economy.

WHAT A BIOREGIONAL WEAVING LAB WILL DO

A 'Bioregional Weaving Lab' (BWL) is a geographically grounded and carefully curated multi-stakeholder partnership process that weaves together people and solutions, equipping and helping them to organise for transformative change. We invite cohorts of 60-80 key local stakeholders (farmers, fishermen, landowners, investors, corporate leaders, shareholders, policymakers, community members, etc.) who represent the system we aim to change, to reimagine a

future for their bioregions in which they live in harmony with their environment.

Through a BWL, stakeholders grow collective leadership capacity with their local communities to drive their own systems change, using the renowned Theory U process and weaving methodology, which are detailed in our full [report](#). They align on a shared vision, map the needs of their bioregions and gain a clear understanding of the root causes that drive climate change and biodiversity loss. They gain insights in the gaps in the system and understand the liabilities for their landscape and livelihoods. They discover the potential of proven, effective NBS that can help reverse climate change and biodiversity loss. We co-develop a plan for holistic landscape management to uptake and scale NBS.

BWL cohorts co-create and share practical tools and frameworks - like the 4 Returns and Drawdown framework - that help them to think and act in a more integrated and systematic way. We introduce NBS from our international network, that we match with local needs. We support these socio-environmental entrepreneurs in improving their NBS business models and scalability. We help to connect them with local innovators, banks, investors, and corporations to unlock large scale investment and close the financing gap for investments in nature. We invite and engage policymakers and we will co-create policypapers to support the envisioned transformation. We will jointly organise events and engage a wider range of the bioregion's citizens to engage through NBS with restoring, protecting and regenerating the land and sea.

INTERNATIONAL LEARNING NETWORK

We facilitate an overarching Learning Network for the convening Weaving Teams of all 10 BWLs to continuously learn, build expertise and exchange best practises in facilitating a BWL to enhance multi-stakeholder partnerships across bioregions. This model is highly scalable and is providing all learnings open source. We aspire for the 10 bioregions to become flagship projects that can inspire other regions in Europe and beyond to follow the example.

THE PROGRESS

WE ARE THE SYSTEM, MAKING COLLECTIVE IMPACT ON 4 RETURNS

A BWL is designed to reconnect stakeholders with their environment, with each other, and with their own purpose, resulting in a renewed view on the role they can play in making positive change. We fully support them in this new role with co-created tools, frameworks, resources, and a platform for their bioregion and beyond. This enables them to engage their wider communities to also play a role and be changemakers. Progress of this approach will be monitored along the [4 Returns](#) (natural, social, financial, and inspirational impact). Above all, this approach will generate mindset shifts. And we even have a [tool](#) to measure that.

We now must connect the dots

Over the past year, the BWL Collective with 25+ organisations and its dedicated project team to lead the process, invested a total of EUR 500.000 in co-developing the BWL strategy and building capacity in bioregions to launch a BWL. The first 5 bioregions are currently operational and launching.

In those bioregions, creative social innovators who successfully deploy NBS for the good of all, are ready to scale the impact of their innovations. They work with dedicated farmers and communities who are working with nature, are valued as ecosystem service providers, and are rewarded for practising regenerative farming, resulting in preserved or even increased biodiversity. Through their work they meet future-oriented landowners who realise that holistic land management, steward ownership and generating 4 Returns is more valuable than sole ownership and profit maximisation.

We also see caring citizens who initiate ideas and restore, protect, and regenerate the environment, generate new jobs, products, and services in for example eco-tourism, agroforestry, and sea conservation. Likewise, we see smart entrepreneurs who choose this local over the global market and circularity over linear production. And consumers who buy local produce, grow some of their own food, choose slow and plant-based food over fast and animal-based food and who are willing to pay a fair price. Among them are young, elderly, and impoverished people who finally feel empowered to share valuable ideas and take part in the transformative process.

Also, there are policymakers with the ambition to follow a more holistic approach and design policies that incentivise desired behaviour. And we see collaborative scientists and researchers who can provide open-source data and insights of potential risks and opportunities for NBS in different bioregions.

We also know there are many impact investors, bankers and shareholders who understand that money must generate 4 Returns (social, natural, financial and inspiration), and ahead of the curve corporate leaders who want to invest in rights-based, inclusive, and participatory NBS that truly benefit biodiversity. Just like we know there are visionary politicians and public servants who favour long-term over short-term thinking and make sure the right regulations are in place for NBS to uptake and scale.

However, all these important stakeholders are still working fragmented and are not aligned around shared goals. Through the concept of Bioregional Weaving Labs, we can unlock this potential and weave these key stakeholders together for transformative change, bioregion per bioregion.

The bioregions

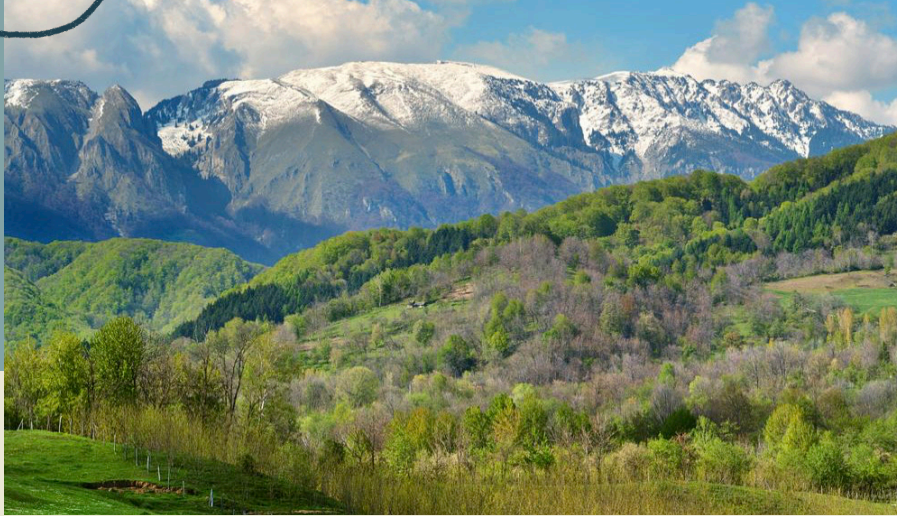
Besides the BWL in The Netherlands, our first prototype under the local name [Voor de Oogst van Morgen](#), 4 new bioregions in Europe are currently launching:



County Waterford in Ireland is considered a ‘forgotten county’ with degrading farmlands and employment levels and socio-economic opportunities being comparatively poor. However, the Irish Food Vision 2030 provides an opportunity for this predominant agricultural South East county to act as a showcase for an alternative, regenerative, food-system future. Waterford based social enterprise GIY (Grow it Yourself), founded by BWL Ambassador and Ashoka Fellow Michael Kelly, aims to lead a BWL and weave together top-down incentives with a bottom-up, participatory approach.



Åre, Jämtland County in Sweden is a popular ski resort, facing socio-environmental challenges, like land access tensions between the minority Sami population and other stakeholders. Fjällbete AB (The Savory Institute’s Nordic Hub) and OTAG AB, founded by BWL Ambassador Jürgen Andersson and Ashoka Fellow Durukan Dudu have been operating in the region for 20+ years in the field of holistic land management, advocating and working for regenerative development of the local economy. They aim to lead a BWL that is well suited to negotiate land disputes between governments, industry and local population and scale up regenerative practises.



Oltenia de sub Munte, a national park in the **Vâlcea County in Romania** has some of the highest levels of biodiversity and last remaining virgin forests in Europe. Ecological issues faced by the region are intensive exploitation of resources (forests, minerals, hunting), the abandonment of agricultural land and the pressure of uncontrolled tourism development. BWL Ambassador and Ashoka Fellow Florin Stoican from Asociația Kogayon, founded in the region in 2003, aims to lead a BWL that can generate the opportunity for influencing the development trajectory of this tourist destination towards regeneration, by building inclusive and local economies and by shifting the current norm.



Altiplano Estepario, a steppe plateau of 1 million ha in the **South-East of Spain** and area with the lowest rainfall in Europe, is facing major problems of desertification associated with agricultural practises, resulting in erosion and loss of soil. Development of almond monocultures, disappearance of cereal crops and the proliferation of intensive agricultural and livestock farming practises are enhancing the land degradation. Since 2015, BWL partner organisation Aland has rolled out initiatives designed to facilitate and transition farmers to regenerative farming in the region. Inviting key system stakeholders into a BWL can lead to regenerative practises becoming mainstream.

What we need

Over the past year, the BWL Collective conducted extensive research and co-developed the Bioregional Weaving Labs strategy. We have 4 bioregional Weaving Teams being set up and have unlocked first funding to start up activities in the bioregions: Ireland - Waterford, Sweden - Åre , Spain - Altiplano Estepario, România - Oltenia de Sub Munte.

We are currently mobilising resources for the period 2022-2025 to:

- Establish 10 Bioregional Weaving Labs in Europe with 600-800 key stakeholders in total participating in a 3-4 year program
- Develop the international Learning Network (connecting all bioregions, and equipping 10 Weaving Teams to facilitate the Labs in their landscapes)
- Support socio-environmental entrepreneurs with the upscaling of their NBS to one or more bioregions
- Conduct scientific research in the bioregions into the social, political, and institutional contexts that influence NBS implementation, specifically around inclusion of actors, transformative governance models and new finance mechanisms for NBS. To this end, together with 3 universities we have developed a research plan that is available on request.

ARE YOU THAT ONE IN A MILLION CHANGEMAKER?

Are you a **social innovator** with NBS? Drop us a line to explore options for scaling your impact in the bioregions we work with. Are you a change leader or citizens' initiative in one of the bioregions? We are looking to support you!

Are you a **foundation** supporting for example landscape restoration, climate change resilience, or biodiversity initiatives? Contact us to explore how you can learn with us and find out how you might be able to support a Bioregional Weaving Lab, and/or how to support the Learning Network.

Are you a **corporate leader** looking for the latest developments in the field of regeneration, reaching net positive targets and preserving biodiversity? Let's connect to explore how a partnership can mutually benefit us, and how we can weave our networks. A BWL can support in building relevant and crucial changemaker capacity in your organisation.

Are you an **investor** with an interest in NBS, or landscape restoration? We would love to hear your ideas on financing of solutions, landscape financing, networks that we could share and your entrepreneurial insights to grow this initiative together.

Contact nlodeizen@ashoka.org / pieter.ploeg@commonland.com or visit our [website](#).

Summary in numbers

IN 2-3 YEARS

- Engaged 10 Bioregion Ambassadors and trained 10 Weaving Teams to facilitate Bioregional Weaving Labs (BWLs)
- Established 10 BWLs in 10 different bioregions with a Learning Network connecting them
- Built collective & system changing leadership capacity of 60-80 core changemakers and their communities per bioregion
- Cocreated tools, frameworks, and organised events engaging 300+ people per bioregion
- Prototyped digital landscape financing platform and portfolio asset management with wider communities

IN 3-5 YEARS

- Mobilised 100.000 changemakers per bioregion
- Financed and scaled 50+ validated Nature-based Solutions (NBS) in 10 bioregions
- Communities delivering on 4 benchmarking returns (natural, social, financial, inspiration)

IN 10 YEARS

1 million changemakers restoring, protecting, and regenerating 1 million ha of Europe's land and sea, leading to healthier ecosystems with increased biodiversity that help to reverse climate change, and create new green jobs, more just and circular systems and regenerative business models.



The Big Regenerative Scale-up

Glossary & rationale



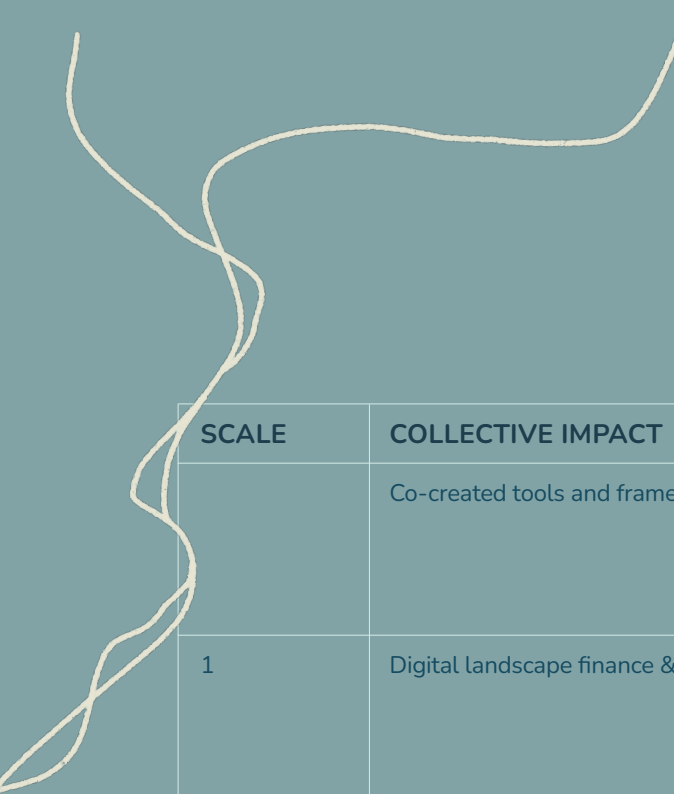
SCALE	COLLECTIVE IMPACT	GLOSSARY	RATIONALE
10	European bioregions in regeneration by 2025	<i>Bioregion</i> : a specific geographic area that is distinct from others by the characteristics of its natural and historic-cultural environment. A bioregion is larger than an ecosystem and large enough to encompass all the biological activity and ecological processes necessary for life to sustain itself, and for local habitats and ecosystems to preserve their biological integrity.	Bioregions offer unique opportunities for people to re-connect to their natural and cultural environment, and to reimagine and reinhabit their landscapes. It also offers the perfect size for shaping a new economic architecture and developing bioregion landscape level business cases for NBS. We aim to regenerate 10 very different bioregions to offer proof of concept in multiple contexts, for any other bioregion in Europe to be able to follow the example.
		<i>Regeneration</i> : an all-inclusive movement led by communities that engage humanity to reverse climate change and biodiversity loss (as described in our partner Paul Hawken's book 'Regeneration', weaving justice, climate, biodiversity, equity, and human dignity into a seamless tapestry of action, policy, and transformation that can end the climate crisis in one generation).	Regeneration is a framework based on co-creation, bridge-building, circularity, compassion, and healing, instead of fighting, getting into competition and focusing on endless growth.
1 million	People mobilised as climate & biodiversity changemakers	<i>Changemaker</i> : a person that has the capacity and opportunity to contribute and to create positive change.	The interconnected climate and nature crises are complex and driven by human behaviour. We need everyone to play a role to change the systems, not only activists, NGOs, or politicians, but also young people, farmers, consumers, and corporations. In each bioregion we will equip and help organise 100.000 people to find their agency and collectively address root causes to reverse climate change and biodiversity loss.

SCALE	COLLECTIVE IMPACT	GLOSSARY	RATIONALE
1 million	Ha (hectares) of land and coasts	Bold EU climate and biodiversity ambitions of “being the first climate neutral continent by 2050”, and targets to “legally protect a minimum of 30% land and sea area by 2030”, “restore significant areas of degraded land and 25.000 kms of free-flowing rivers”, and “plant 3 billion additional trees”, need to be translated into tangible actions for all people to contribute. At the same time, we need to step up our game and inspire with “big scale up” ambitions.	By integrating and scaling up Nature-based (climate) Solutions in 10 bioregions to restore, protect and regenerate 1 million ha of land and coast, we are contributing to the EU biodiversity and climate targets, while energising people by providing proof on concept that it is possible to transform at this scale, at speed.
50+	50+ Nature-based Solutions (NBS)	Nature-based Solutions: actions to protect, sustainably manage, and restore natural or modified ecosystems, that address societal challenges effectively and adaptively, simultaneously providing human well-being and biodiversity benefits. NBS are also climate solutions; they can provide over one-third of the cost-effective climate mitigation needed between now and 2030 to stabilise warming to below 2 °C.	Instead of a fragmented approach, NBS can be integrated and scaled on a landscape level to capture the full range of benefits and maximise ecological, social, and economic returns, which can incentivize large scale investment. Managing trade-offs between benefits - and among different sectors of society - on a bioregion level through matching a portfolio of 50+ NBS with local liabilities can channel investment in NBS also more effectively.
10	Bioregion landscape asset portfolios	We can look at a bioregion landscape as a combination of: 1) a portfolio of liabilities (carbon pollution, flooding, heat stress risk) 2) a portfolio of opportunity costs (things we are not doing, but could be doing) 3) a portfolio of assets (NBS that we can invest in to manage those liabilities and to unlock the opportunity costs)	In each of the 10 bioregions we will map, analyse, and match the liabilities with the most effective and validated NbS, that will be financed and turned into assets that can be managed and monitored by the communities.

SCALE	COLLECTIVE IMPACT	GLOSSARY	RATIONALE
4	Benchmarking returns	<p>The 4 Returns valuation method assigns concrete values to social, natural, financial, and inspirational returns that solutions like regenerative agriculture and agroforestry bring to farmers, communities, governments, philanthropists, and private investors.</p> <p>Natural Return KPI's: water retention, carbon sequestration, biodiversity, erosion prevention.</p> <p>Social Return KPI's: job creation, income tax (jobs related), business tax (more economic activity)</p> <p>Financial Return KPI's: direct financial returns like increased earnings from regenerative agriculture or eco-tourism.</p> <p>Return on Inspiration KPI's: sense of purpose and agency (changemaking).</p>	<p>We recognise that not every natural or social intervention can be turned into monetizable cash flows, but landscape restoration can nonetheless deliver significant, quantifiable, and durable long-term social, natural, and financial returns. Just as important, it offers a return on the most important drivers of communities: hope and inspiration. While the total value of the 4 Returns is not considered monetizable, the tool contributes to a better understanding of the benefits and risks for investors and makes possible to compare results and impact with bioregions that are not using an integrated landscape approach.</p>
60	Core changemakers per bioregion	<p>Multi-stakeholder collaboration on systemic issues requires a shift from a traditional mechanistic problem-solving approach to an integrated, collaborative, systemic (and transformative) way of working. All parts of the system need to be involved farmers, landowners, government, financial sector, interest groups, citizens, while ensuring a diversity of voices (socio-economic backgrounds, ethnicity, gender, religion, age, and ability) especially including unheard voices in the climate and biodiversity debate.</p>	<p>Per bioregion we invite a core group of 60-80 carefully mapped and selected key stakeholders (The Change System), who are willing to engage in dialogue and generative learning and will function as the core group of changemakers for their bioregion. Along the process they will engage their own communities who will in turn engage the wider population in the bioregions; eventually mobilising 100.000 changemakers in each bioregion.</p>

Catalysed by:

SCALE	COLLECTIVE IMPACT	GLOSSARY	RATIONALE
10	Bioregional Weaving Labs by 2023	Bioregional Weaving lab (BWL): a geographically grounded multi-stakeholder partnership process to build capacity among key stakeholders and their communities in a bioregion for collaborative systems change, with the aim to create healthy ecosystems, regenerative economies and thriving communities.	We will establish 10 BWLs to catalyse regeneration in 10 bioregions in Europe.
1	Learning Network	Learning Network: an on- and offline learning environment for the Bioregional Weaving Teams (who facilitate the BWLs in their own bioregions) to learn about the U methodology, the 4 Returns framework, weaving, collaborative leadership and integrating and scaling NBS. It is an interactive process of learning by doing together with and from peers from other bioregions and applying learnings immediately in the local BWL processes.	The Learning Network can grow into a unique acceleration platform focused on bioregional transformation to nurture the implementation and scaling of NBS towards healthy ecosystems, regenerative economies and thriving communities. It allows future bioregional weavers (from other continents) to also exchange knowledge and best practices.
10	Bioregion Ambassadors	Bioregion Ambassador: a locally based key changemaker from our BWL Collective (e.g. an Ashoka Fellow) who acknowledges the need for a BWL and will help to form a local Weaving Team and to map and invite the key stakeholders in each bioregion.	Each of the 10 bioregions have at least 1 Bioregion Ambassador.
10	Weaving Teams	Weaving Team: team of 3-5 hands-on people - trailblazers - skilled in bringing the right stakeholders together for a joint cause and committed to setting up and continuing hosting of the BWL for the next 4 years.	Each of the 10 bioregions have 1 Weaving Team.



SCALE	COLLECTIVE IMPACT	GLOSSARY	RATIONALE
	Co-created tools and frameworks	During the lab process the cohorts will cocreate tools (like an impact metrics toolkit) and frameworks (e.g., for transformative governance of NBS) that help to create enabling conditions for NBS to integrate and scale.	Some tools and framework already exist (like the 4 Returns), and others will be co-created depending on local needs.
1	Digital landscape finance & management platform	Cohorts will co-create an open-source landscape financing and asset management platform, to integrate the 3 landscape portfolios of assets, opportunity costs and liabilities and connect with investors and social innovators and communities who manage NBS.	The creation of new digital constitutions will lead to a new financing infrastructure for NBS and increased citizen participation. It is the key to mobilise the wider population in bioregions, beyond the core group of 60 changemakers and their communities via the BWLs.
25	Of the world's leading system changing organisations	We are a growing collective of social innovators with NBS, and organisations that create the enabling conditions for NBS to scale and thrive. We are all system-changers; addressing root causes of environmental and societal problems.	We aim to grow the number of partners in our collective with validated NBS (the portfolio of opportunities) to at least 50. This way we can suggest a wide range of solutions to the different bioregions.
3	Universities	Through action-based research in the BWLs we aim to work with Radboud University (NL), Civitas (P) and Hasselt University (B).	Through a trans-disciplinary approach, we aim to investigate how we can create new models for transformative governance for NBS, how can we make processes more inclusive and diverse and how can we create a new financing infrastructure for NBS?
	First funders and investors	First funders and investors are Hoge Dennen, MAVA foundation, Montagu foundation, De Roeper, Common.	We are looking for funding to co-finance the BWLs and for investors to scale NBS in the 10 bioregions.